

Annual Report 2020



Our Mission

The mission of the Racine Community Foundation is to support the people of Racine County by providing funding to Racine County's hard working nonprofit organizations and students, and responsibly stewarding our endowment and all gifts entrusted to it, so we may continue to partner with our donors to provide this funding forever.

Because You Cared

Anxious daughters and sons, separated from their beloved elderly, press hands to the glass that keeps them apart. Iconic images from 2020, a lost year full of sadness. The Covid-19 virus erased lives and livelihoods. It shrouded smiles. It forced us to keep hands that would clasp and arms that would hug tightly to our sides for fear of getting sick and maybe dying.

The question: how can there be community when we can commune only at a distance – for our good and the good of family, neighbors, and friends?

Racine Community Foundation donors understood that the nonprofits that are the social and cultural underpinning of our vibrant community would struggle in these unsettling times. They wanted to respond. Donor and board member Kathy Ciszewski remembers feeling, "All of this is going on in the world; what am I doing to help?" She was not alone. Donors reached out to the RCF, echoing her sentiment. In response, the Foundation collaborated with the United Way of Racine County to create the Community Cares Fund, the Racine County Covid-19 Relief Fund.

Within a month and before the federal government could act, the Community Cares Fund was up and running. RCF was committed to a quick, streamlined process. In the best of times, nonprofits must stretch and be creative to make the most of funds supporters gave them. These were not the best of times, and the Foundation saw no need to further stress challenged organizations. By early April 2020, the first requests for funds arrived. Kathy remembers jumping at the chance when asked to help review grant applications. Soon critical resources were out the door, providing personal protective equipment (PPE), helping nonprofits retool to offer more services remotely, everything they needed to give the community the help it needed to weather the Covid crisis. It was not a money grab. We vetted requests carefully; every penny they asked for and what the RCF provided was pandemic-related, Kathy recalls.

Because our community did the hard things – wearing masks, keeping social distance, and enduring the closure of schools, businesses, and places of worship – Wisconsin ranked 36th among states and the District of Columbia with 8,000 deaths, 392 here in Racine county*.

Racine did suffer damage and pain. But because donors wanted to help, we as a Foundation responded. Together we are ensuring that the nonprofits that give this community its rich character will survive a once in a century catastrophe. Because of decades long research by scientists around the world, vaccines expected to take years to develop were fine-tuned, tested, and approved by the end of 2020. The pandemic rages, but many lives and our community were spared devastation because you cared.

* Numbers as of June 14, 2021

- from Ted Hart, Board Chair and President & CEO, Elizabeth Powell



The Hospitality Center

The Hospitality Center has been a part of our community since 2011, and is a ministry of the Episcopal Diocese of Milwaukee. The Hospitality Center, located next door to St Luke's Episcopal Church plays a vital role in Racine as it provides the only daytime shelter and meal ministry. Pre-COVID the Center was able to provide lunch to an average of 125 guests per day as well as offer the use of a clothing pantry and services from students from Gateway Technical College Human Services program and nursing students from Carthage College. During the pandemic guests were still able to access food for both breakfast and lunch on a to-go basis, were able to access the clothing closet using an order form, and vouchers were created so that guests could continue to receive assistance with laundry through the Laundry Love program. The Hospitality Center experienced an increase in those requesting breakfast during the pandemic as the to go option allowed guests to pick up the meal on their way to work or to run errands. July of 2020 was the peak month during which 4,339 meals were served.

When the Hospitality Center was able to open its doors in June of 2021, capacity was reduced by half, and key community partners such as peer support groups, Familia Dental, Racine County, and United Healthcare representatives are slowly coming back to provide support services.

List of Funds

The success of the Racine Community Foundation is the result if its responsiveness to the needs of the community – not only as a grant-making organization, or networking resource for other non-profits, but also as a base for those who seek to begin or grow their charitable giving.

The following fund catagories are meant to offer flexibility so that you can reach your charitable goals and participate at a level that is right for you.

Administrative Funds

Investing in the foundation

These funds provide critical administrative support for the Foundation. A minimum of \$10,000 establishes the fund.

Designated Funds

Supporting organizations you care about

These funds ensure long-term annual support for one or more tax-exempt nonprofit organizations. A minimum of \$10,000 establishes the fund.

Scholarship Funds

Investing in student potential

Scholarships help students achieve their educational goals. Donors can help establish scholarship criteria and the Foundation administers the funds. A minimum of \$20,000 establishes the fund.

Field of Interest Funds

Aligning your values with high-impact opportunities

These funds give donors the opportunity to provide long-term support to broad areas of interest served by the Foundation. A minimum of \$10,000 establishes the fund.

Named Funds

Flexibility to meet changing needs

These funds allow the Foundation unrestricted flexibility to respond to changing and emerging community needs. A minimum of \$5,000 establishes the fund.

Acorn Funds

Investing in the community

Attractive to many donors, Acorn Funds are built over time with tax-deductible contributions as little as \$50 per month. Fund earnings are reinvested, enhancing tax-free growth until a pre-determined fund level is met and it converts to a grant-making fund.

Donor Advised Funds

Personalized giving

Donor-advised funds help donors or their designees play an active role in charitible giving. The foundation retains final descretion regarding distributions, but donors can recommend gifts to their favorite charities. A minimum of \$10,000 establishes the fund.

Organization Endowments

Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum of a \$10,000 balance.

Seth Raymond, the Executive Director of the Hospitality Center has this to say about his relationship with the Racine Community Foundation, "The Racine Community Foundation has come alongside the Hospitality Center every step of the way, nurturing our growth and development from a fledgling nonprofit to a more established organization with dedicated staff and volunteers. More than just funding, they have provided wisdom, guidance, and a sounding board for how to have a large impact and effectively serve those in need in Racine."

RCF has been happy to partner with the Hospitality Center beyond the grant check, and we are looking forward to witnessing the impact that the Center has on some of the most vulnerable in our community.





2020 Family of Donors

We are grateful for the generosity of the many individuals, businesses, estates, foundations and organizations who made donations in 2020. We are thankful for your caring and support to help achieve our mission of enhancing the quality of life in Racine County.

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Health

American Red Cross SE Wisconsin Ascension All Saints Hospital Foundation Children's Hospital and Health System Foundation Inc. Children's Service Society of Wisconsin Doctors Without Borders USA Inc. Health Care Network, Inc. Mount Meru Tumaini Health Clinic Inc. National Multiple Sclerosis Society - Wisconsin Chapter Prevent Blindness Wisconsin Shriner's Hospital Vision Forward Association Vivant Health Wisconsin Council of the Blind & Visually Impaired

2020 Grants List continued

Human Services

Aging and Disability Resource Center of Racine County Amnesty International of the USA, Inc. The Arc of Racine County, Inc. **Bethany Apartments** Big Brothers/Big Sisters of Racine Big Sisters of Greater Racine, Inc. Broadscope Disability Services Burlington Transitional Living Center Inc. CARE, Inc. Careers Industries, Inc. **Catholic Charities Catholic Relief Services Community Living Connections** ELCA Outreach Center, Inc. Episcopal Diocese of Milwaukee Family Service of Racine Feeding America Eastern Wisconsin Fight to End Exploitation Focus on Community, Inc. Girl Scouts of Wisconsin Southeast Giving to the Nations, Inc. Great Lakes Community Conservation Corps Homeless Assistance Leadership Organization, Inc. HOPES Center of Racine, Inc. Kingdom Builders Fellowship Center Lakeside Curative Workshop of Racine Last House on the Block, Inc.

Lutheran Social Services of Wisconsin and Upper Michigan Make-A-Wish Foundation of Wisconsin, Inc. Midwest Therapeutic Riding Program NAMI Racine Racine Area Veterans Inc. Racine County Food Bank Racine County Opportunity Center Racine Friendship Clubhouse, Inc. Racine Royal Family Kids Camp Racine Vocational Ministry, Inc. SAFE Haven of Racine, Inc. The Salvation Armv Second Harvest Foodbank of Southern Wisconsin Senior Companion Program, Inc. Sisters of the Road Café, Inc. Sleep in Heavenly Peace Society of St Vincent De Paul of Racine Southeastern Wisconsin Youth for Christ Stepping Stone Farms School of Horsemanship, Inc. Three Harbors Council Boy Scouts of America Union Grove - Yorkville Fire Department The USO Veterans Outreach of Wisconsin Wind Lake Volunteer Fire Company, Inc. Wisconsin Right to Life Education Fund Women's Resource Center

Organization Endowment Funds

Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum of a \$10,000 balance.

Alliance on Mental Illness of Racine County (NAMI - Racine), Inc. Fund The Arc of Racine County, Inc. Fund Bartlett Youth Foundation Fund Cops 'n Kids Reading Center Fund Jane Cremer Foundation, Inc. Fund E.A.A. Chapter 838 of Racine Endowment Fund Family Service of Racine, Inc. Endowment Fund HALO Endowment Fund Health Care Network, Inc. Organization Endowment Fund Junior League of Racine Fund Lutheran Church of the Resurrection Endowment Fund Norway Community Fund Nurses Foundation of Racine Fund Olympia Brown Unitarian Universalist Church Fund Racine Art Museum Association. Inc. Fund Racine Branch AAUW Scholarship Program, Inc. Fund Racine County Historical Society and Museum, Inc. **Endowment Fund** Racine County Opportunity Center, Inc. Endowment Fund for Disabled Infants and Toddlers Racine Founders Club Rotary Foundation, Inc. Fund Racine Habitat for Humanity, Inc. Endowment Fund Racine Heritage Museum/1888 Bohemian Schoolhouse **Endowment Fund** Racine Literacy Council Fund Racine Montessori School Fund

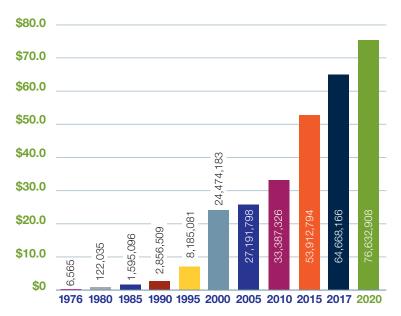
Racine Public Library Foundation Fund Racine Symphony Orchestra Association, Inc. Fund Racine Theatre Guild Fund Racine YMCA Fund Racine Zoo Permanent Endowment Fund **Bacine Zoo's Education Endowment Fund** River Bend Nature Center Fund River Bend Nature Center, Inc. Fund Securing Our Future Endowment Fund St. Catherine's High School Education Fund Success by Six Endowment Fund for Racine County United Way of Racine County, Inc. Fund United Way of Racine County, Inc. / W.R. Wadewitz Fund Waterford Public Library Endowment Fund Wisconsin Humane Society Endowment Fund Women's Resource Center Domestic Violence Fund YWCA Centennial Fund YWCA General Fund

Financial Information for 2020

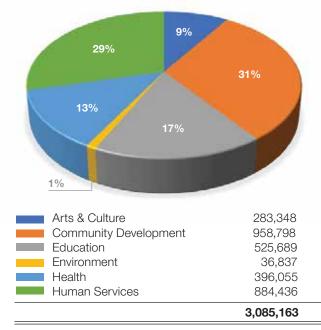
The assets that have been entrusted to the Racine Community Foundation are managed to address the primary objectives of meeting our spending goals and long-term growth. The Foundation's spending and investment policies are clearly memorialized and overseen by the Board of Directors.

The Investment Committee works with a professional investment advisor to manage the portfolio according to the Foundation's Investment Policy and benchmarks the portfolio to similar sized foundations and market indices.

Due to the generosity of our donors, we were able to award over \$3,000,000 in grants with the vast majority benefiting Racine County.



Growth in Net Assets / in 10's of millions



2020 Grants by Program Area

Auditors: Wegner CPAs, LLP.

The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the Board of Directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices. The financial statements summarized above have been audited by Wegner CPAs, LLP. The complete audited financial statements and copies of our 990 are available upon request by contacting the Foundation office or by going to www.racinecommunityfoundation.org.

Statement of Financial Position

| Assets | 2020 | 2019 |
|-------------------------------------|---------------|---------------|
| Cash | \$ 37,018 | \$ 26,523 |
| Unconditional Promises to Give | \$ 9,461 | \$ |
| Investments at Market Value | 76,529,921 | 69,732,500 |
| Other Assets | 56,508_ | 58,233 |
| Total Assets | \$ 76,632,908 | \$ 69,817,256 |
| Liabilities and Net Assets | | |
| Accounts Payable & Accrued Expenses | \$ 50,279 | \$ 66,847 |
| Organizational Endowments | 7,247,374 | 6,707,888 |
| Net Assets | 69,335,255 | 63,042,521 |
| Total Liabilities & Net Assets | \$ 76,632,908 | \$ 69,817,256 |
| Total Contributions Received | \$ 1,370,300 | \$ 933,488 |
| Total Grants Awarded | \$ 3,085,163 | \$ 2,554,689 |

Board of Directors

Theodore E. Hart, *Chair* William W. Streeter, *Vice Chair, Grants* David T. Novick, *Vice Chair, Investments* Kevin W. McCabe, *Vice Chair, Donor Development* Cory Sebastian, *Secretary* Steven C. Johnson, *Treasurer*

Gregory L. Anderegg* Kathy A. Ciszewski Steve Donovan Michelle Gabor* April Johnson-Howell Brian D. Lauer Kate M. O'Brien* Eric A. Olesen Richard R. Ruffo Russell C. Weyers Peter J. Wyant* *Elected 12-10-2019



2020 Staff

Liz Powell, **President & CEO** Tracy Middlebrook, **Program Officer** Jim Wheeler, **Controller**





Members of the Corporation

All current board members and past board members who served a full three-year term are members of the corporation. Those who have served and are serving the corporation are as follows:

Bryan D. Albrecht Gregory L. Anderegg Howard L. Anderson* David Ballweg Peter E. Barry John H. Batten* H. M. Benstead Jr.* Bruce A. Bernberg Mary Jo Bichler Gloria M. Bolm* Donald N. Botsford* Karen Johnson Boyd* William B. Boyd* Alford F. Buckman* Sheila R. Bugalecki Virginia M. Buhler Margaret Cisney* Kathy A. Ciszewski Glenn R. Coates* Michele A. Cody* Charles M. Constantine Sr.* Marianne R. Cool Rev. Jettie Lee Cornett* John P. Crimmings William B. Danford* Nancy H. DeKraay Steve Donovan

Roger C. Dower David C. Easley James A. Eastman Kathleen A. Eberle Ruth E. Foley* R. David Foster Michelle Gabor Ronald F. Goodspeed* George Gorton III* Jane S. Gorton Arthur B. Grant, M.D.* Darice C. Griffin Marlene H. Haigh James M. Hamilton, Sr.* Louise H. Hamilton Sharon J. Hamilton Theodore E. Hart Jill B. Heller Arthel L. Howell Jean M. Jacobson LeRoy R. Jerstad* Karen J. Johnson* Pamela M. Johnson Steven C. Johnson April Johnson-Howell Roy J. Josten* William C. Kidd*

Renee S. Kirby Gabriella S. Klein* Sandra L. Kontra Brian D. Lauer Richard L. Leuenberger* Jess S. Levin* Pearl K. Levin* Serge E. Logan* Paul H. Lyle* Dorothy B. MacVicar José Martinez Kevin W. McCabe Clayton A. Meier* Llovd C. Meier* Dorothy A. Metz John H. Mitchell* Harry Mussie* William A. Naleid* Sara E. Neubauer Harrison W. Nichols* Neal R. Nottleson David T. Novick Kate M. O'Brien Eric A. Olesen Dwayne G. Olsen Howard M. Packard* Jackson V. Parker III

Deanna L. Parrish* James O. Parrish* David M. Perkins Ralph D. Perry Carol W. Potts, M.D. James D. Poulsen Elizabeth A. Powell William F. Rayne Morris W. Reid* Bruce L. Renquist J. David Rowland* John S. Rowland Judy F. Rowland Jay Price Ruffo* Richard R. Ruffo Gregory A. Ruidl Steen Sanderhoff Mary Lou Schuler Cory Sebastian Tracy K. Short John Siegert Robert F. Siegert, M.D. James C. Small Stephen J. Smith Charlotte A. Smollen Eugene H. Spitzer* Michael P. Staeck

James A. Stark* GeorgAnn Stinson William H. Stone, M.D. William W. Streeter Alvin F. Streiff* William F. Stremke Jr.* Bernice M. Styberg Ernest C. Styberg* Eugene J. Szymczak* Robert F. Taylor John F. Thompson* C. Patricia Tolson Guadalupe G. Villarreal Gordon R. Walker* Mary M. Walker Robert O. Walker Russell C. Weyers George H. Wheary Jr.* Nancy E. Wheeler Warren H. Williamson, M.D.* Peter J. Wyant

* Denotes deceased members.



The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.

Racine Community Foundation

1135 Warwick Way, Racine, WI 53406 phone: 262.632.8474 fax: 262.632.3739

